

Omar S. McDoom

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PERSONAL INFORMATION

Citizenship: Guyanese & British

EDUCATION

I. Degree Qualifications

- 2009 **London School of Economics, Ph.D in Development Studies**
The Micro-politics of Mass Violence: Security, Authority, and Opportunity in Rwanda's Genocide
Winner of British International Studies Association's best thesis award.
- 1999 **George Washington University, MA in International Development Studies**
- 1996 **Université de Paris I, Panthéon-Sorbonne, Maîtrise en Droit (degree in law)**
- 1994 **Kings College London, Bachelors of Law**

II. Non-degree Qualifications

- 2000 **Attorney-at-law, New York Bar, United States**
- 1996 **Certificate in Public International Law, Hague Academy of International Law, Netherlands**

CURRENT POSITION

- Oct. 2013+ **Assistant Professor in Comparative Politics, Government Dept., London School of Economics and Political Science.**
- (Oct. 09-13 **Lecturer in Comparative Politics, London School of Economics**)

PREVIOUS PROFESSIONAL EXPERIENCE

- 2009 **Post-doctoral Fellow, Oxford University, Dept. of Politics and International Relations, UK**
Economic and Social Science Research Council Post-doctoral Award (*interrupted to take up lectureship at the London School of Economics*).
- 2004-07 **Pre-doctoral Fellow, Harvard University, Kennedy School of Government, Belfer Center for Science and International Affairs, Cambridge, USA**
Joint research fellow in International Security and Intra-State Conflict Programs
- 2004+ **The Child is Innocent Inc., co-founder and co-director, Northern Uganda**
Non-profit organization providing leadership development for children affected by war.
www.thechildisinnocent.org

- 07/11 **World Bank**, Consultant
04/12 Review and advise on Bank's policy on dealing with *de facto* governments created through extra-constitutional regime changes such as through revolution, coup, and war.
- 11/09 **World Bank**, Consultant
05/10 Contributor to the World Development Report 2011, *Securing Development*.
- 12/99 **World Bank**, Policy Officer, Operations Policy and Strategy Unit, Washington DC, USA
01/02 Involved in the modernization of the institution's policies on several key issues in its operations, including the safeguarding indigenous peoples' rights, involuntary resettlement practices, and the public disclosure of information. Also engaged in harmonizing the institution's policies and procedures with those of other bilateral and multilateral donors.
- 2000 **American Bar Association Immigration Clinic**, Asylum Attorney, Washington DC, USA
Provided *pro bono* legal representation for asylum-seekers to the United States.
- 06/99- **United Nations Assistance Mission to East Timor**, Volunteer Electoral Officer, E. Timor
10/99 Responsible for implementing East Timor's referendum on independence in the border district of *Maliana* (about 5000 voters). Tasked with voter registration, education, and organization of ballot.
- 01/99- **Global Environmental Facility (GEF)**, UN Area Fellow, Washington DC, USA
06/99 Co-author (with Dr. Eric Martinot) of study analyzing successful models for energy efficiency and renewable energy projects in the GEF's Climate Change portfolio
- 9/98- **Organization for Security and Cooperation in Europe (OSCE)**, Polling Supervisor, Bosnia
10/98 Supervision of Sarajevo polling station during Presidential and Municipal elections of 1998.
- 01/98- **World Bank**, Consultant, Economic Development Institute, Washington DC, USA
06/98 Moderator to the 'Development Forum', an online conference bringing together experts, practitioners, and civil society actors to discuss critical development issues.
- 12/96- **Office of the President**, Legal Officer, Environmental Protection Agency, Georgetown, Guyana
8/97 Drafted legislation to regulate commercial and scientific 'bio-prospecting' within Guyana. Advised Presidential Adviser for Science, Environment, and Technology on relevant national legislation and Guyana's international environmental treaty obligations.

PUBLICATIONS

Peer reviewed Articles

1. McDoom, Omar Shahabudin (2012) [The psychology of threat in intergroup conflict: emotions, rationality, and opportunity in the Rwandan genocide](#). *International Security*, 37 (2). pp. 119-155.
2. McDoom, Omar Shahabudin (2013) [Who killed in Rwanda's genocide? Micro-space, social influence and individual participation in intergroup violence](#). *Journal of Peace Research*, 50 (4). pp. 453-467.

3. McDoom, Omar Shahabudin (2013) [Antisocial capital: a profile of Rwandan genocide perpetrators' social networks](#). *Journal of Conflict Resolution*, 58(5), pp.865-893.
4. McDoom, Omar Shahabudin (2014), [Predicting Violence within Genocide: A Model of Elite Competition and Ethnic Segregation from Rwanda](#), *Political Geography* 42, pp.34-45.
5. McDoom, Omar Shahabudin and Gisselquist, Rachel Miyoshi (2016), [The Measurement of Ethnic and Religious Divisions: Spatial, Temporal and Categorical Dimensions with Evidence from Mindanao, the Philippines](#), *Social Indicators Research*, 129(2), 863-891.
6. McDoom, Omar Shahabudin (2018), [Ethnic Inequality, Cultural Distance, and Social Integration: Evidence from a Native-Settler Conflict](#), *Journal of Ethnic and Migration Studies*, online first Jan. 26th 2018
7. McDoom, Omar Shahabudin, Reyes, Celia et al. (2018), [Inequality Between Whom? Patterns, Trends and implications of Horizontal Inequality in the Philippines](#), Forthcoming in *Social Indicators Research*

Published Working Papers

Inequality, Ethnicity, and Social Cohesion (2017). UNU-WIDER Working Paper No. 204

Horizontal Inequality, Status Optimization, and Interethnic Marriage in a Conflict-Affected Society (2016). UNU-WIDER Working Paper No. 167.

Conceptualizing and Measuring Ethnic and Religious Divisions: Categorical, Temporal, and Spatial Dimensions with Evidence from Mindanao, the Philippines (2015), UNU-WIDER Working Paper No. 22.

It's Who You Know: Social Networks, Interpersonal Connections, and Participation in Collective Violence (2013), Households in Conflict Network Working Paper No. 140.

Predicting Violence within Genocides: Meso-level Evidence from Rwanda (2012), UNU-WIDER Working Paper No. 106.

Who Kills? Social Influence, Spatial Opportunity, and Participation in Inter-group Violence (2011). Political Science and Political Economy Working Paper No.4, London School of Economics.

The Psychology of Security Threats in Ethnic Warfare: Evidence from Rwanda's Genocide (2011). Political Science and Political Economy Working Paper No. 5, London School of Economics.

Working Paper: *Rwanda's Ordinary Killers: Interpreting Popular Participation in the Rwandan Genocide* (2005), Crisis States Program Working Paper No. 77, London School of Economics.

Book chapters

War and Genocide in Africa's Great Lakes since Independence, in 'The Oxford Handbook of Genocide Studies', Oxford University Press, eds. D. Bloxham and A.D. Moses, 2010

Other writings

Bangsamoro and the Question of Ethnicity, Philippine Daily Inquirer (largest daily in Philippines), *Talk of the Town* Opinion section, April 26 2015.

What did Rwanda Change in our World?, Op Ed, African Arguments, Royal African Society, April 2nd 2014.

To Aid or not to Aid: The Case of Rwanda, DFID, and the Good Aid Debate, Wider Angle, UNU-WIDER, February 2013.

Rwanda's Exit Pathway from Violence: A Strategic Assessment. World Development Report 2011 Background paper. Washington DC, World Bank, 2011.

Congo Back on the Brink, Op Ed, New York Times, December 24th 2004.

Report: *Promoting Energy Efficiency and Renewable Energy: GEF Climate Change Projects and Impacts*, Martinot and McDoom, Global Environmental Facility, Washington DC, 2000

East Timor: A View from the Field, International Affairs Review, George Washington University, Volume IX, No.1, 2000

RESEARCH FUNDING & SUPERVISION

2009-15 Supervision of over 50 Masters' dissertations; 3 Undergraduate dissertations; and 1 PhD dissertation (as co-supervisor, student not yet complete).

2013 London School of Economics, Seed Fund: Awarded approximately 23,000GBP

TEACHING & PEDAGOGIC COMPETENCES

June 2014 **Associate fellow of the UK Higher Education Academy:** The fellowship is a professional recognition scheme awarded to those who have met the appropriate standards in teaching and supporting learning in higher education.

I have also designed and/or taught courses at the postgraduate level in the following areas:

- (i) Political Violence and Terrorism
- (ii) Civil Wars, Ethnic Conflicts, and Genocides;
- (iii) Comparative Politics
- (iv) African Politics

FELLOWSHIPS AND AWARDS

2013 Nominated (by journal editor) for **APSA's Qualitative Methods section** Alexander L. George article award recognizing outstanding work using the comparative case method and process-tracing. The article is *The Psychology of Threat in Inter-group Conflict: Emotions, Rationality, and Opportunity in Rwanda's Genocide*. International Security 37(2), 2012.

2010 Winner of the **British International Studies Association's** Michael Nicholson Award for best thesis

- 2009 Nominated for 2011 Audrey Richardson Prize for best thesis in **African Studies**, 2010 British International Studies Association's Michael Nicholson Award for best thesis in **International Studies**, and the 2010 Political Studies Association's Lord Bryce Award for best thesis in **Comparative and International Politics**
- 2007 **Martin O'Heisler Award for Best Graduate Student Paper**, 2nd place, International Studies Association
- 2004-07 **Harvard University**, Kennedy School of Government, Boston, USA
Pre-doctoral fellowship in International Security and Intra-State Conflict Programs
- 2002-05 **Economic and Social Science Research Council**, United Kingdom
Postgraduate studentship and Overseas Institutional Visit Award

SCIENTIFIC OR ACADEMIC MERITS

Chair of the Distinguished Scholar Award Committee, **International Studies Association** section on *Ethnicity, Migration and Nationalism*, 2011-2012; Committee member 2012-14

Secretary of International Studies Association section on *Ethnicity, Migration and Nationalism*, 2013-15.

Member of Best Book Award Committee, **African Politics Conference Group**, 2009-2010

Member of the UK's Economic and Social Research Council (ESRC) Peer Review community to evaluate proposals

Reviewer for the *American Journal of Political Science*, *British Journal of Political Science*, *International Security*, *Journal of Conflict Resolution*, *Journal of Peace Research*, and *Journal of Modern African Studies*.

SOCIETAL IMPACT OF RESEARCH

Media contributions:

- Interviews with CNN, BBC, and various other radio broadcasters
- Op Eds in New York Times and other media outlets

Engagement with policy-makers:

- Invited to UK Foreign and Commonwealth Office to participate in annual strategic assessments of Rwanda's political situation.
- Briefings to incoming or incumbent Ambassadors to countries in Africa's Great Lakes.
- Advice to UK Member of Parliament on managing ethnic relations at the local level

POSITIONS OF TRUST IN SOCIETY AND OTHER SOCIETAL MERITS

University Governance:

- 2014+: Elected to the **University's Ethics Policy Committee** (three year term) where actively involved in shaping the University's Whistle-blowing policy, Free Speech code of practice; Socially Responsible Investment policy; Bullying and Harassment Policy, among others.

- 2011+: Elected to the **University's Academic Annex** through which I have played an adjudicative role serving on Tribunals/Panels constituted to hear grievances within the university.

Non-profit organizations Board of Directors:

- **Board member of** The Child is Innocent, a non-profit organization committed to training children and young people affected by the civil war to become community leaders in northern Uganda.

LANGUAGES

English – native; **French** – strong; **Spanish** – moderate; **German**- moderate; **Kiswahili** – basic; **Arabic**- basic

REFERENCES

Available upon request