

# CURRICULUM VITAE

## Ricardo Santos

Ricardo Jorge Moreira Goulão Santos

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CURRENT EMPLOYMENT: Research Fellow, UNU-WIDER

DATE OF BIRTH: 19<sup>th</sup> August 1975

NATIONALITY: Portuguese

LANGUAGES: Portuguese (native), English (fluent), French (functional), Spanish (fluent), Tétum (functional)

THEMATIC EXPERTISE: Public Finance Management, Development Economics, Education and Labor Economics, Econometrics, Poverty Reduction, Inequality, Vulnerability, Conflict, Human Capital, Aid, Institutional Economics of Aid (NGOs)

GEOGRAPHICAL EXPERTISE: Sub-Saharan Africa, with a particular focus in Mozambique and other Portuguese Speaking countries in Sub-Saharan Africa, Southeast Asia, with a particular focus in Timor-Leste, Brazil and Portugal

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### OVERVIEW

*Ricardo Santos is a Research Fellow, at UNU-WIDER, in Mozambique. He builds on his knowledge in business economics and finance, experience conducting strategic analyses, such as cost-benefit analysis, in the private sector, and in academic research in development economics to develop the analytical and process management capacity, both internally and that of partner organizations, towards evidence-based decision-making. Having worked in all economic sectors and in three different continents, including in post-conflict settings, he apportos a wide skill set and the experience of flexibly applying it to diverse questions and situations, with a strong ethos of public service and of service to the teams he works in.*

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### RECORD OF EMPLOYMENT

<b>Mar.2023 -...</b>	<b>Research Fellow, UNU-WIDER</b> Research Advisor to the Faculty of Economics, University Eduardo Mondlane, Mozambique
<b>Mar.2022 – Mar.2023</b>	<b>Social Policy Specialist, UNICEF Mozambique</b> Public Finance for Children
<b>2016 – Mar.2022</b>	<b>Research Fellow, UNU-WIDER</b>
<b>2015 – 2016</b>	<b>Teaching Convenor, IDS, United Kingdom</b> Business as a Development Actor module
<b>2009 – 2015</b>	<b>Postgraduate Student, IDS, United Kingdom</b> MA Student (2009-2010), DPhil Student (2010-2015)
<b>2007 – 2009</b>	<b>Deputy Secretary General, Leigos para o Desenvolvimento, Portugal</b> Direct advisor to the head of the NGO and Project Manager for Angola and Timor-Leste
<b>1998 – 2007</b>	<b>Strategy Department, CTT – Correios de Portugal, Portugal</b> Various positions, from technical staff to advisor to the Board of Directors. Last position was as head of the Competitive Intelligence Office of the Strategy Department
<b>1997 – 1998</b>	<b>Department of Commercial Information Management, Banco Santander, Portugal</b> Technical staff.

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### OTHER AFFILIATIONS

Visiting Researcher, CNIC – Centro Nacional de Investigação Científica, Universidade Nacional Timor Lorosa'e (UNTL), Timor-Leste and INCT – Instituto Nacional de Ciência e Tecnologia, Timor-Leste.

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## EDUCATION AND QUALIFICATIONS

<b>2010-2015</b>	<b>PhD in Economics</b> IDS - Institute of Development Studies at the University of Sussex, United Kingdom Thesis: "Three Essays on the Economics of Education in Post-Conflict Settings: the Case of Timor-Leste"
<b>2009 - 2010</b>	<b>MA Development Studies</b> IDS - Institute of Development Studies at the University of Sussex, United Kingdom
<b>1999 - 2002</b>	<b>Msc Economics</b> FEUNL - Faculdade de Economia, Universidade Nova de Lisboa, Portugal
<b>1993 - 1997</b>	<b>UG Degree in Economics</b> ISEG - Instituto Superior de Economia e Gestão, UTL, Portugal

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## OTHER SELECTED EXPERIENCE

<b>2010-2015</b>	<b>Research and Teaching Assistant, IDS at the University of Sussex, UK</b>
<b>2004-2010</b>	<b>Secretary of the Board, Leigos para o Desenvolvimento, Portugal</b>
<b>Sep.2003-Sep.2004</b>	<b>Volunteer, Leigos para o Desenvolvimento, Timor-Leste</b> Support to the creation of a Microcredit and Business Development Services unit in a Timorese NGO: Support to the Training and Mentoring Processes conception; Mentoring and Training of Local Management and Trainers. Teacher of Portuguese Language at introductory level to Timorese high-school students.

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## OTHER TRAINING AND EXPERIENCE

### PUBLIC FINANCE

UNICEF Public Finance for Children course

### IMPACT EVALUATION AND ADVANCED EMPIRICAL ANALYSIS

Impact Evaluation Design course with Edoardo Masset (IDS)

Policy Evaluation Methods CEMMAP course with Barbara Sianesi (IFS)

Introduction to Survival Analysis Using Stata Netcourse with Isabel Canette and Joerg Luedicke (STATACorp)

### COMPUTER AND SOFTWARE SKILLS

Microsoft Office package, including MS Access, STATA, Zotero, Moodle, ArcGIS

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## SELECTED PUBLICATIONS AND OUTPUTS

### PEER-REVIEWED JOURNAL, WORKING PAPERS AND BOOK PUBLICATIONS

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*In Development Economics and Development Studies*

Kabeer, N., Santos, R. (2023). Tackling Intersecting Inequalities: Insights from Brazil. In: Deshpande, A. (eds) Handbook on Economics of Discrimination and Affirmative Action. Springer, Singapore. [https://doi.org/10.1007/978-981-33-4016-9\\_53-1](https://doi.org/10.1007/978-981-33-4016-9_53-1)

Egger, E.-M., Jones, S., Justino, P., Manhique, I., & Santos, R. (2023). Africa's lockdown dilemma: High poverty and low trust. Journal of International Development, 1–19. Wiley. <https://doi.org/10.1002/jid.3745>.

Jones, S. and R. Santos (2022), Can information correct optimistic wage expectations? Evidence from Mozambican job-seekers. Journal of Development Economics, Volume 159, 102987. Elsevier. ISSN 0304-3878, <https://doi.org/10.1016/j.jdeveco.2022.102987>.

Salvucci, V. and R. Santos (2020). 'Vulnerability to Natural Shocks: Assessing the Short-Term Impact on Consumption and Poverty of the 2015 Flood in Mozambique'. Ecological Economics 176. Elsevier. <https://doi.org/10.1016/j.ecolecon.2020.106713>

Santos, R. and S. Jones (2021). 'Informed Participation: The Effects Of Information Treatment On Panel Non-Response'. WIDER Working Paper 2021/140. Helsinki: UNU-WIDER.

Santos, R., Eva-Maria E. and V. Salvucci (2021). 'Horizontal and intersecting inequalities in Mozambique – 1997 to 2017'. WIDER Working Paper 2021/106. Helsinki: UNU-WIDER.

Ferreira, I.A., S. Jones, J. Mouco and R. Santos (2021). 'The Determinants Of Occupational Sorting: Evidence From Mozambique'. WIDER Working Paper 2021/83. Helsinki: UNU-WIDER.

Jones, S. and R. Santos (2020). 'Updating Great Expectations: The Effect of Peer Salary Information on Own-Earnings Forecasts'. WIDER Working Paper 2020/138. Helsinki: UNU-WIDER.

- Mário, M., C.M. Monjane and R. Santos (2020). 'The Education Sector in Mozambique: from Access to Epistemic Quality in Primary Education'. WIDER Working Paper 2020/130. Helsinki: UNU-WIDER.
- Egger, E.-M., S. Jones, P. Justino, I. Manhique and R. Santos (2020). 'Africa's Lockdown Dilemma: High Poverty and Low Trust'. WIDER Working Paper 2020/76. Helsinki: UNU-WIDER.
- Gradín, C., F. Mambo, Y. Paris and R. Santos (2020). 'Unequal Expectations: Gender Inequality in Salary Expectations of University Students'. WIDER Working Paper 2020/78. Helsinki: UNU-WIDER.
- Jones, S., R. Santos and G. Xirinda (2020). 'Misinformed, Mismatched, Or Misled? Explaining the Gap Between Expected and Realized Graduate Earnings in Mozambique'. WIDER Working Paper 2020/47. Helsinki: UNU-WIDER.
- Mambo, F., M. Basso, V. Salvucci and R. Santos (2019). 'An Analysis of School Dropout in Mozambique, 2014–15'. WIDER Working Paper 2019/49. Helsinki: UNU-WIDER.
- Salvucci, V. and Santos, R. (2019) 'Vulnerability to natural shocks: Assessing the short-term impact on consumption and poverty of the 2015 flood in Mozambique'. WIDER Working Paper 2019/51. Helsinki: UNU-WIDER.
- Mambo, F., Y. Paris, V. Salvucci and R. Santos (2018). 'Simulating the Effect on Households' Real Consumption and Poverty of the Increase in Prices that Followed the 2015–16 Economic Crisis in Mozambique'. WIDER Working Paper 2018/61. Helsinki: UNU-WIDER.
- Kabeer, N. and Santos, R. (2017). 'Intersecting inequalities and the Sustainable Development Goals: Insights from Brazil'. WIDER Working Paper 2017/167. Helsinki: UNU-WIDER.
- Jolly, R. and R. Santos (2016). "From Development of the "Other" to Global Governance for Universal and Sustainable Development". IDS Bulletin 47: 13-31. doi:10.19088/1968-2016.129
- Djolai, M., E. Kasper, R. Santos, S. Srivastava, and L. Waldman (2014), "Introduction: New Perspectives from PhD Field Research." IDS Bulletin 45 (2-3): 1–6. doi:10.1111/1759-5436.12078.
- Justino, P. and R. Santos (2013), "Employment and Household Welfare" in Mac Ginty, Roger ed. *The Routledge Handbook of Peacebuilding*, Taylor & Francis / Routledge.
- Wheeler, J., I. Ferreira and R. Santos (2012), *Reflexões sobre novos processos de promoção do desenvolvimento. Visões a "Norte e a "Sul"*, Africana Studia 18, Centro de Estudos Africanos, Universidade do Porto.
- Co-editor*
- Allouche, J., M. Djolai, E. Kasper, R. Santos, S. Srivastava, and L. Waldman ed. (2014), *New Perspectives from PhD Field Research*. IDS Bulletin 45 (2-3).
- In Industrial Organization and Regulation Economics*
- Pimenta, A., S. Henriques and R. Santos (2006) 'Assessing the Cost of the Portuguese Postal Network: Practical Cost Evaluation of a USO and Other Applications' in Crew, Michael e Kleindorfer, Paul ed. *Progress toward Liberalization of the Postal and Delivery Sector*, Springer.
- Lagoa, S. and R. Santos (2000) 'The Demand for Direct Mail in Portugal' in Crew, Michael e Kleindorfer, Paul ed. *Future Directions in Postal Reform*, Kluwer Academic Publishers.
- Pimenta, A., S. Lagoa and R. Santos (1999) 'Technical Efficiency in CTT - Correios de Portugal' in Crew, Michael e Kleindorfer, Paul ed. *Current Directions in Postal Reform*, Kluwer Academic Publishers.

## REPORTS

- Jones, S., R. Santos and G. Xirinda (2021). 'Survey On The School-To-Work Transition Of Technical And Vocational Training Graduates In Mozambique: Final Report'. Helsinki: UNU-WIDER.
- Jones, S., R. Santos and A. Schnupp (2020). 'Baseline Survey On The School-To-Work Transition Of Technical And Vocational Education Graduates In Mozambique'. Helsinki: UNU-WIDER, University of Copenhagen, University of Eduardo Mondlane.
- Jones, S., R. Santos and G. Xirinda (2019). 'Survey on the School-To-Work Transitions of University Graduates in Mozambique'. Helsinki: UNU-WIDER, University of Copenhagen, University of Eduardo Mondlane.
- Jones, S., F. Mambo, E. Mazive, Y. Paris, R. Santos and G. Xirinda (2018). 'Baseline Survey on the School-To-Work Transitions of University Graduates in Mozambique'. Helsinki: UNU-WIDER, University of Copenhagen, University of Eduardo Mondlane.
- Berkel, H., M. Cardona, P. Fisker, J. Rand, R. Santos and F. Tarp (2018). 'Survey of Mozambican Manufacturing Firms 2017: Descriptive Report'. Helsinki: UNU-WIDER, University of Copenhagen, University of Eduardo Mondlane.
- Santos, R. and M. Novelli (2017), 'The Effect of the Ebola Crisis on the Education System's Contribution to Post-Conflict Sustainable Peacebuilding in Liberia', Research Consortium on Education and Peacebuilding, CIE and UNICEF

## BLOG POSTS

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- E.-M. Egger, S. Jones, P. Justino and R. Santos (2020). 'Beyond lockdown: rebuilding the social contract', GlobalDev, <https://www.globaldev.blog/blog/case-universal-social-insurance-latin-america>, republished in <https://www.wider.unu.edu/publication/beyond-lockdown-rebuilding-social-contract>
- Jones, S., E.-M. Egger and R. Santos (2020). 'The five criteria low income countries must have in place for lockdowns to work', The Conversation, <https://theconversation.com/the-five-criteria-low-income-countries-must-have-in-place-for-lockdowns-to-work-136263>, republished in <https://www.wider.unu.edu/publication/five-criteria-low-income-countries-must-have-place-lockdowns-work>
- Jones, S., E.-M. Egger and R. Santos (2020). 'Is Mozambique prepared for a lockdown during the COVID-19 pandemic?', WIDER Angle. UNU-WIDER, <https://www.wider.unu.edu/publication/mozambique-prepared-lockdown-during-covid-19-pandemic>
- Santos, R. (2019). 'Gas revenues will come and go in Mozambique – now is the time to think how to use them wisely', WIDER Angle. UNU-WIDER, <https://www.wider.unu.edu/publication/gas-revenues-will-come-and-go-mozambique-%E2%80%93-now-time-think-how-use-them-wisely>
- Santos, R. (2018). 'Poverty and inequality – twins or just siblings?', WIDER Angle. UNU-WIDER, <https://www.wider.unu.edu/publication/poverty-and-inequality-%E2%80%93-twins-or-just-siblings>
- Santos, R. (2017). 'What would it take for Mozambique's growth to be inclusive?', WIDER Angle. UNU-WIDER, <https://www.wider.unu.edu/publication/what-would-it-take-mozambique%E2%80%99s-growth-be-inclusive>
- Santos, R. (2016). 'Bringing together macroeconomic policy actors in Mozambique to reflect on current challenges and future scenarios', WIDER Angle, UNU-WIDER, <https://www.wider.unu.edu/publication/bringing-together-macroeconomic-policy-actors-mozambique-reflect-current-challenges-and>
- Salvucci, V., J. Stewart, and R. Santos (2016). 'Poverty and wellbeing in Mozambique', WIDER Angle. UNU-WIDER, <https://www.wider.unu.edu/publication/poverty-and-wellbeing-mozambique>

## OTHER ACADEMIC OUTPUTS

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- Santos, R. (2015) Three Essays on the Economics of Education in Post-Conflict Settings: the case of Timor-Leste. Doctoral thesis (PhD), University of Sussex.
- Santos, R. (2010) In the Wake of Independence – Timorese Youth and Conflict. Masters Thesis in Development Studies, Institute of Development Studies at the University of Sussex.
- Santos, R. (2002) An Empirical Analysis of Economic Growth Through Quantile Regression. Masters Thesis in Economics, Faculdade de Economia da Universidade Nova de Lisboa.

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## CONFERENCE AND SEMINAR PRESENTATIONS

### *In Development Economics and Development Studies*

- Santos, R. (2019), "Expectativas Desiguais – desigualdade de género nas expectativas salariais dos estudantes universitários" at the Inclusive Growth in Mozambique Conference, Maputo, November 2019.
- Santos, R. (2019), "Unequal expectations: decomposing inequality of salary expectations of university students" at the WIDER Development Conference, Bangkok, June 2019.
- Santos, R. (2019), "An analysis of school dropout in Mozambique, 2014-15" at the Nordic Conference on Development Economics, University of Copenhagen, June 2019; and at the NovAfrica Conference, June 2019.
- Santos R. (2016, 2013, 2012), "Post-Conflict Returns to Education – the Case of Timor-Leste" at the WIDER Conference, September 2016, at the UKFIET International Conference on Education and Development, Oxford, United Kingdom, September 2013, and at the 2nd AMSE Development Workshop / 8th Annual HiCN Workshop, Aix-en-Provence, France, December 2012.
- Santos, R (2012) "Buat ne'ebé ema hetan husi eskola too ka lae? Osan Funan Husi Edukasaun iha Tempu Pós-Konflitu" (presentation in Tétum; translation: "Is education worth it? Post-conflict Returns to Education", Universidade Nacional Timor Lorosa'e, Dili, Timor-Leste 5 October 2012.

### *In Industrial Organization and Regulation Economics*

- Santos, R. (2005) "Assessing the Cost of the Portuguese Postal Network: Practical Cost Evaluation of a USO and Other Applications" at the Thirteenth Conference on Postal and Delivery Economics, Antwerp 2005.
- Santos, R. (2003) "Fostering Efficiency in the Post Offices Network" at the Eleventh Conference on Postal and Delivery Economics, Toledo 2003.
- Santos, R. (2002) "Regional Demand for Mail in Portugal" at the Tenth Conference on Postal and Delivery Economics, Potsdam 2002.

Santos, R. (2001) "The Setting Up of an Engineering Progress Approach to Postal Services Costs" at the Second Conference on Competition in the Postal Sector, Toulouse 2001.

Santos, R. (2000) "The Demand for Direct Mail in Portugal" at the Eight Conference on Postal and Delivery Economics, Vancouver 2000.

Santos, R. (1999) "Technical Efficiency in CTT – Correios de Portugal" at the Seventh Conference on Postal and Delivery Economics, Sintra 1999.

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## TEACHING EXPERIENCE

Teaching Convenor of MA Globalization, Business and Development module "Business as a Development Actor" (2015)

Teaching Assistant of the "Impact Evaluation" courses, IDS (2013/2014/2015).

Lecturer and seminar convenor of "Causes and Determinants of Inequality Traps" module of the Poverty and Inequality course (2014) and of "Trade and Poverty" (2011/2013-2015) and "Poverty and Growth" (2011/2015) modules of the Disciplinary Perspectives course, MA Poverty and Development, IDS.

Seminar convenor of "Local Institutional Change and Household Welfare During Violent Conflict" (2014) and "The Impact of Violent Conflicts on Household Welfare and Human Capital" (2015) modules of the Poverty, Violence and Conflict course, MA Poverty and Development, IDS.