

# How unpopular policies are made: policy making in South Africa, Bangladesh and Singapore

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With

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# Background to Migrating out of Poverty

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Migrating out of Poverty Research Programme Consortium focuses on the relationship between internal and regional migration and poverty in Africa and Asia. It is funded by the UK's Department for International Development and coordinated out of the University of Sussex.

[www.migratingoutofpoverty.dfid.gov.uk](http://www.migratingoutofpoverty.dfid.gov.uk)

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# Dilemmas of policy change in the global South

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- Why and how does policy change?
- Northern based theories don't quite fit
  - Presumptions of influence not evidence based (knowledge-oriented and problem-oriented assumptions)
  - Resource poverty, institutional weakness, politicised policy contexts (Vanyoro 2015).
- Protective migration policies are largely unpopular
- But strong demand to see research uptake into policy

# Methods (a rough sketch)

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- Qualitative using process tracing
- Stakeholder mapping
- Document analysis (varied)
- Key informant interviews
- Limitations: recall bias, access
- All 3 case studies tested a combination of 3-Is framework and ACF

# Background to the case studies

## Bangladesh

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- Domestic Workers Protection and Welfare Policy (DWPWP) (Refugee and Migratory Movements Research Unit, University of Dhaka)
- Regulates and protects domestic workers excluded from the labour Act
- Female and migrant workforce
- Clear coalitions (Sabatier, 2014).
- Shaped by human rights debates, international conventions

# Singapore

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- Mandatory day off policy for migrant domestic workers (Asia Research institute, National University of Singapore)
- Ageing population, high formal employment
- Exclusion of MDW from Employment Act
- Strong state but also activism, international reputation and better conditions for MDW in other countries

# South Africa

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- Trafficking in Persons Act (African Centre for Migration & Society, University of the Witwatersrand)
  - 2 clear coalitions
  - Also international influences (NGOs and conventions)
  - Shaky evidence and weak connection between research and policy
  - High popular and political commitment

# Conceptualising policy change

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- Early focus was on networks or institutions
- Assumed rationality
- Sabatier, Jenkins –Smith and Muller share  
“The goal of establishing the importance of the dynamics of the social construction of reality in the shaping of historically specific and socially legitimate frames and practices” (Surel, 2000: 495).
- 3-Is+N was most relevant adding from ACF and Risse (1999)
- Most still assume too great a degree of evidence based policy making



# Findings: 6 factors impacting policy change

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1. The nature of the policy being made
  - Protective, vulnerable groups
  - Nevertheless unpopular
  - Gendered and sometimes “private”
  - Question about whether regulation was appropriate
  - High public interest

# Findings: 6 factors impacting policy change

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## 2. Who is the policy for?

- Poor, migrant, women
- Emphasis on morality and creation of moral panics
- Unaffected by international or internal migration
- Economic costs and benefits and connection to skilled / unskilled movement

# Findings: 6 factors impacting policy change

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## 3. Who are the role players?

### – International actors

- Long-term local activism with international activism as trigger
- International reputation matters
- Conventions seem to matter less (didn't speed up policy development)

### – Which women?

- Affected women were not advocates
- Impacted on the advocacy messages

# Findings: 6 factors impacting policy change

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## 3. Who are the role players cont....

### – Coalitions

- Were formed in all cases
- Lacked expertise on policy drafting

### – Civil servants

- Own investments
- Invisible force

# Findings: 6 factors impacting policy change

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## 4. The positions taken

- Moral / ethical with support from legal / human rights discourse
- Those against emphasised feasibility, expense
- Concessions are inevitable

# Findings: 6 factors impacting policy change

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## 5. Contestations over knowledge

- Problematic use of research
- Focus was on abuses
- Loose understanding of evidence
- Research was contested
- Research was passively consumed

# Findings: 6 factors impacting policy change

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## 6. The political environment

- Took approximately 10 years for policy to change
- Relationship between NGOs and policy makers
- Ethos of the state (permanent State and the role of bureaucrats)

# Conclusions

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- Need to attend to the relationship between global and local processes
- 3-Is works as checklist with adjustments (an emphasis on where to look rather than what causes change)
- ACF was too rigid but useful when used selectively