



UNITED NATIONS  
UNIVERSITY

## INTERNATIONAL RECRUITMENT Helsinki, Finland

### VACANCY ANNOUNCEMENT RESEARCH FELLOW (P-3/P-4) (3 positions)

**Organizational unit:** United Nations University World Institute for Development Economics Research (UNU-WIDER)

**Reference number:** 2016/UNU/WIDER/FTA/RF/15

**Closing date:** 22 April 2016, UTC-12

#### United Nations University objectives

The United Nations University (UNU) is an international community of scholars, engaged in research, postgraduate teaching and capacity development and dissemination of knowledge in furthering the purposes and principles of the Charter of the United Nations. The mission of UNU is to contribute, through research and capacity-building, to solutions to the pressing global problems that are the concern of the United Nations and its Member States. For more information please visit [www.unu.edu](http://www.unu.edu).

#### United Nations University World Institute for Development Economics Research (UNU-WIDER)

UNU-WIDER is a leading international development economics think tank. The Institute provides economic analysis and policy advice with the aim of promoting sustainable and equitable development for all. The Institute began operations in 1985 in Helsinki, Finland, as the first research centre of the United Nations University. Today it is a unique blend of think tank, research institute, and UN agency — providing a range of services from policy advice to governments, as well as freely available original research.

UNU-WIDER is looking for several outstanding individuals with strong commitment and potential to support the research and training programme of the Institute. For more information on UNU-WIDER and its work programme, please visit [www.wider.unu.edu](http://www.wider.unu.edu).

#### Responsibilities

Under the supervision of the Director of the Institute, the Research Fellow will:

- Contribute effectively to the Institute's research programme, and the publication of high-quality research outputs;
- Manage research projects with internal and external research teams;
- Organize, and participate in, local and international research, policy and outreach events;

- Assist in preparing and implementing conference, communications and meeting activities vis-à-vis UNU-WIDER's target audiences; researchers, international development agencies, and national decision makers;
- Carry out teaching, training, and supervision within the capacity-building programme of the Institute, including guidance of junior researchers and PhD students;
- Draft research and project management reports;
- Prepare presentations and speeches for specialist and non-specialist audiences;
- Perform other tasks as assigned by the Director.

### **Required qualifications and experience**

- PhD in Economics, Development Economics, Political Science, or a related Social Science field
- A minimum of five (5) to seven (7) years of progressively relevant professional work experience, including the management of research and training programmes;
- Demonstrated ability to carry out and manage development research activities in an international environment;
- A proven track record of academic and policy publications;
- Good knowledge of the international research and policy agenda in areas related to the Institute's research programme — including, in particular, the analysis of inequality and gender issues in development;
- Teaching and research supervision experience;
- Excellent communications and drafting skills, with fluency in both oral and written English. Knowledge of other official UN languages would be an asset;
- Excellent team player with strong interpersonal skills and ability to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

### **Remuneration**

We offer a competitive net salary (tax exempted) at P-3/P-4 level and allowances including post adjustment. Post adjustment is subject to change.

The post carries the standard set of United Nations benefits and entitlements for international positions in the UN Common Systems, including participation in the United Nations Joint Staff Pension Fund, the possibility of participation in a health insurance programme, education grant, removal expenses and home leave. For more information, please visit [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm).

The Rector of UNU reserves the right to appoint a candidate at a level below that advertised.

### **Duration of contract**

This is a full-time fixed-term appointment. The initial appointment will be for a period of one (1) year with the possibility of renewal on a fixed-term appointment basis, subject to satisfactory work performance, with the combined duration of fixed-term appointments not exceeding six (6) years. The mandatory age of retirement for United Nations staff is 65 years.

Staff members of the United Nations University are international civil servants subject to the authority of the Rector and may be assigned to any of the activities or offices of the United Nations University.

**Starting date:** As soon as possible.

## **Application procedure**

Interested applicants should submit their applications online using this [form](#) and must upload the following:

- A cover letter setting out how the qualifications and experience match the requirements of the position;
- A completed and signed [UNU Personal History \(P.11\)](#) downloadable from [UNU website](#). Please avoid using similar forms provided by other United Nations organizations;
- A list of publications;
- An up-to-date CV;
- A copy of highest educational degree obtained.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8).